

# Facilitation and Coaching Training for OKR Coaches & Practitioner (EN)

Experiences shows: Well facilitated OKR rituals are key for success

## AUDIENCE

The training aims at OKR Coaches, OKR Practitioners and Agile Coaches working with OKRs, and everyone interested in learning how to facilitate successful (OKR) workshops

### ABOUT THE TRAINING

- Working with OKRs means discussing regularly about goals, achievements and learnings. These discussions can be challenging, time-consuming, and at times frustrating. But it doesn't have to be this way!
- OKR rituals can be fun, co-creative and extremely productive. In our projects we experience how important facilitation and coaching skills of the OKR Coaches are for a sustainable OKR implementation.
- You will be provided with instruments for workshop planning and learn how to navigate even difficult situations with confidence and ease.

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### YOUR BENEFITS

- Exemplifying agile leadership and agile principles
- Designing powerful workshops that activate and motivate participants
- Chances and challenges of virtual and face-to-face meetings
- Must-know facilitation and coaching skills for OKR Coaches (e.g. rhetoric, coaching mindset, presence, ...)
- Successfully dealing with typical conflicts and challenges in (OKR) workshops (e.g. facilitating discussions on goal conflicts, dealing with frustrated team members)
- Facilitation toolbox for effective (OKR) workshops

Please note that the detailed planning of OKR-rituals such as drafting, alignment, retro and review is not part of this training. We focus on learning and practicing general facilitation and coaching skills for OKR Coaches and practitioners. If you want to learn in detail how to conduct a drafting workshop and how to align OKRs, please attend a Workpath OKR Masterclass

### AGENDA FOR THE TRAINING

(order of topics might still change)

#### DAY 1 (9:00-13:00 HRS)

- ✓ Intro and Check-In
- ✓ Why is facilitation so important?
- ✓ Challenging situations in your OKR processes
- ✓ How to handle "challenging" situations (e.g. goal conflicts, critical participants)
- ✓ Stance as Coach and Facilitator
- ✓ Check-Out

#### DAY 2 (9:00-13:00 HRS)

- ✓ Check-In
- ✓ Power Toolbox for Facilitation and Coaching
- ✓ Tips and tricks for Facilitators and Coaches
- ✓ Practice Space
- ✓ Personal Actions
- ✓ Check-Out

## CONTACT US

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